GENERAL BROWN CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

17643 Cemetery Road - P.O. Box 500 - Dexter, New York 13634

REGULAR MEETING

July 1, 2020

FINAL AGENDA

Auditorium / Webex – Jr.-Sr. High School

REGULAR MEETING will commence immediately following the Annual Organizational Meeting Call to Order – Pledge of Allegiance

A. APPROVAL OF AGENDA

B. PRESENTATION

Presentation of NYSSBA's *Level 4 Board Lifetime Achievement Award and Convention Scholarship* has been awarded to **Board President Sandra Young Klindt** for her dedication and participation in various Association professional development opportunities, and to acknowledge her efforts to continually expand her governance knowledge and skills. President Klindt will also receive recognition in NYSSBA's *On Board* newspaper publication.

C. <u>PUBLIC COMMENT REQUESTS</u> – No requests at this time.

D. <u>CONSENT AGENDA</u>

- Approval of Minutes as listed:
- June 15, 2020 Regular Meeting
- June 16, 2020 Annual Meeting / Budget Vote and Election
- June 24, 2020 Special Meeting
- 2. Approval of Building and Grounds Requests None
- 3. Approval of Conferences and Workshops None
- 4. Approval of Conferences and Workshops as per My Learning Plan Report None
- 5. Approval of Financial Reports / Warrants for May 2020

E. REGULAR AGENDA

Other Discussion and Action Items:

Board Member Reports / Staff Member Reports and Presentations

- 1. Comments / Information and updates from Board Members
- 2. Staff Member Reports None at this time
- 3. Staff Member Presentations None at this time

Items for Board Discussion / Action

- 4. Board Action **BE IT RESOLVED**, that the General Brown Central School District Board of Education takes action to appoint Superintendent Barbara J. Case as Clerk Pro-tem in the event of the absence of District Clerk, Debra Bennett.
- 5. Board Action Approval is requested for Aurora Jarvie to participate with the South Jefferson Central School District Swim Team, as an independent swimmer for the 2020-2021 season, contingent upon the parents signing a statement releasing the General Brown Central School District from all liability, transportation and equipment costs, and any other fees where applicable.
- 6. Board Action Adoption of the following Resolution for Lead Evaluator of Principals: **WHEREAS**, the Board of Education has been provided evidence that the following have completed training which meets the requirements of 8 NYCRR 30-2.9 and the General Brown Central School District Annual Professional Performance Review Plan for certification as **Lead Evaluator of Teachers**, therefore, **BE IT RESOLVED**, that upon recommendation of the Superintendent of Schools, the following be certified as **Lead Evaluator of Teachers**:
 - Nicole Donaldson (6/2/2020)

- 7. Board Action Approval of the following *pay rates for Substitute Instructional Staff*, effective September 1, 2020:
 - Non-Certified Substitute Teacher \$90 daily
 - Bachelor's/Non-Certified Substitute Teacher \$95 daily
 - Certified Substitute Teacher \$100 daily
 - Long-term (4-weeks+) Substitute Teacher \$125 daily
- Board Action Approval is requested for the LaFargeville Central School District to combine with the General Brown Central School District, (as host), for the purpose of athletic competition, pending the approval of the NYSPHSAA Section III, to compete in the sport of *Football* at the Varsity, Junior Varsity, and Modified levels for the 2020-2021 school year.
- 9. Board Action Approval of Committee on Special Education Reports

ITEMS FOR BOARD ACTION - PERSONNEL

10. Board Action - Personnel changes as listed:

(A) Retirements: None (B) Resignations: None

(C) Appointments:

| Name | Position | Annual Salary or Rate of Pay | Probationary or Tenure Track Appt. (if applicable) | Effective Date |
|----------------|----------------------|---------------------------------|---|-------------------|
| Laurie Nohle | Assistant Principal | \$82,800 annually | 4-Year probationary tenure track appointment commencing July 1, 2020 as School District Administrator | 07/01/2020 |
| Amanda Eastham | Food Service Laborer | \$12.50 per hour | n/a | 08/03/2020 |
| Phillip Tyler | Substitute Cleaner | \$12.50 per hour | n/a | 09/01/2020 |

G. SUPERINTENDENTS' REPORTS – None at this time

H. CORRESPONDENCE & UPCOMING EVENTS

11. Correspondence Log

ITEMS FOR NEXT MEETING

12. August 10, 2020 - Regular Meeting - 5:30 p.m.

J. **MOTION FOR ADJOURNMENT**

There being no further business or discussion, a motion is requested adjourn the regular meeting.

^{*}Items added after the preliminary agenda was sent to the Board of Education.

GENERAL BROWN CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

17643 Cemetery Road - P.O. Box 500 - Dexter, New York 13634

REGULAR MEETING

June 15, 2020 - 5:30 p.m.

Unapproved MINUTES

REGULAR MEETING – This meeting was held in the auditorium of the Jr.-Sr. High School and was available to the public via Webex. The meeting was called to order at 5:30 p.m. by Vice President Natalie Hurley, followed by the Pledge of Allegiance.

MEMBERS PRESENT - Natalie Hurley, Vice President; Tiffany Orcesi; Jamie Lee; Kelly Milkowich

MEMBERS PRESENT VIA WEBEX - Daniel Dupee II; Albert Romano, Jr.

MEMBER ABSENT - Sandra Young Klindt, President

OTHERS PRESENT – Barbara J. Case, Superintendent; Lisa K. Smith, Assistant Superintendent; Michael Parobeck, Network Administrator; Debra L. Bennett, District Clerk

A. APPROVAL OF AGENDA

Motion for approval by Tiffany Orcesi, seconded by Jamie Lee, with approval by roll call: Daniel Dupee II voting yes and Albert Romano, Jr. voting yes. Motion approved 6-0.

B. ANTICIPATED EXECUTIVE SESSION

1. A motion is requested to enter an executive session for discussion regarding one specific legal matter.

Motion for approval by Kelly Milkowich, seconded by Tiffany Orcesi, with approval by roll call: Daniel Dupee II voting yes and Albert Romano, Jr. voting yes. Motion approved 6-0. Time: 5:32 p.m.

RETURN TO OPEN SESSION

2. A motion is requested to adjourn the executive session and reconvene the regular meeting.

Motion for approval by Kelly Milkowich, seconded by Tiffany Orcesi, with approval by roll call: Daniel Dupee II voting yes and Albert Romano, Jr. voting yes. Motion approved 6-0. Time: 6:46 p.m.

C. BOARD ACTION following Executive Session

1. Board Action -

RESOLUTION (Stage 3 - Grievance/GBTA No. 2019-20-4)

WHEREAS, the General Brown Teachers' Association, on behalf of Janelle Ferris, filed a Stage 1 grievance No. 2019-20-4, dated December 5, 2019, regarding alleged violations of Articles I – Recognition; IV – Grievance Procedures (4.10); V – Discipline and Dismissal; VI – Evaluation Procedures and Personnel Files; XV – Coaching Assignments; XVI – Additional Pay for Additional Duties; and Appendix A – Evaluation Procedures; and

WHEREAS, the Building Principal denied the Stage 1 grievance; and

WHEREAS, on January 3, 2020, the GBTA filed a Stage 2 grievance; and

WHEREAS, on January 24, 2020, the Superintendent and the GBTA participated in a Stage 2 hearing, at which minutes were kept; and

WHEREAS, on on February 6, 2020, the Superintendent denied the Stage 2 grievance; and

WHEREAS, on March 4, 2020, the GBTA filed a Stage 3 grievance; and

WHEREAS, the Board conducted a Stage 3 hearing at its regularly scheduled meeting on March 9, 2020; and

WHEREAS, after review of the record for grievance No. 2019-20-4 and the presentation by the GBTA at Stage 3, and upon deliberation, the Board resolves as follows:

- a) **THEREFORE, BE IT RESOLVED** that the Board of Education of the General Brown Central School District upholds the decision of Superintendent Barbara J. Case, and denies the grievance.
- b) The District Clerk is directed to provide the GBTA with a certified copy of this Resolution, which shall serve as the required written notice for the Association of the Board's decision.

Motion for approval by Jamie Lee, seconded by Tiffany Orcesi, with approval by roll call: Daniel Dupee II voting no and Albert Romano, Jr. voting yes. Motion approved 5-1.

CERTIFICATION

| | | _ |
|---------------------|---|---|
| State of New York |) | |
| County of Jefferson |) | |

I, Debra L. Bennett, School District Clerk of the General Brown Central School District, Jefferson County, New York, DO HEREBY CERTIFY:

That I have compared the foregoing resolution of the Board of Education of the General Brown Central School District, adopted on the 15th day of June 2020, with the original thereof, and the same is a true and correct copy of said original and the whole of said original so far as the same relates to the subject matters therein referred to, and that all members of the Board of Education of said School District had due notice of said meeting.

| IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the General Brown Central School District on this day of June, 2020. |
|--|
| |
| Debra L. Bennett, District Clerk |
| |
| OFFICIAL SEAL |

D. AUDIT COMMITTEE MEETING (See Audit Meeting agenda)

Following adjournment of the Audit Committee Meeting:

Board Action - BE IT RESOLVED, that the General Brown Central School District Board of Education takes action to approve
the Internal Claims Auditor Report as provided by Mr. Alvin Hasner, Internal Claims Auditor.
Motion for approval by Kelly Milkowich, seconded by Albert Romano, with approval by roll call: Daniel Dupee II voting yes
and Albert Romano, Jr. voting yes. Motion approved 6-0.

E. PRESENTATION

The scheduled presentation was postponed until July 1st due to the absence of President Klindt.

F. PUBLIC COMMENT REQUESTS - None at this time.

G. CONSENT AGENDA

A motion for approval of the following items as listed under the CONSENT AGENDA is made by Tiffany Orcesi, seconded by Daniel Dupee, with approval by roll call: Daniel Dupee II voting yes and Albert Romano, Jr. voting yes. Motion approved 6-0.

- 1. Approval of Minutes as listed:
- May 11, 2020 Regular Meeting
- June 1, 2020 Special Meeting / Budget Hearing-Annual Meeting
- 2. Approval of Building and Grounds Requests
- JSHS Auditorium/GB Room/Music Room March 4, 2021 from 5:00 to 9:00 p.m. (with March 8, 2021 as snow date) Jefferson-Lewis BOCES for Scripps Regional Spelling Bee
- 3. Approval of Conferences and Workshops
- Barbara J. Case NYSSBA 2020 Summer Law Conference (virtual)
- Kelly Milkowich NYSSBA 2020 Summer Law Conference (virtual)
- 4. Approval of Conferences and Workshops as per My Learning Plan Report None
- 5. Approval of Financial Reports / Warrants for April 2020

H. REGULAR AGENDA

Other Discussion and Action Items:

Board Member Reports / Staff Member Reports and Presentations

- 1. Comments / Information and updates from Board Members Vice President Hurley reported out on her NYSSBA meeting with Interim Commissioner Tahoe. State-wide concerns for reopening were expressed regarding transportation/fiscal impacts/time-frame/CDC recommendations.
- 2. Staff Member Reports
- 3. Staff Member Presentations Laurie Nohle reported remotely regarding the General Brown Hockey Season for 2020-2021

Items for Board Information

4. Board Information – One summer worker has been hired to assist with lawn mowing

Items for Board Discussion / Action

- 5. Board Action Policy
 - 2nd Reading / Adoption Policy #5672 Information Security Breach Policy (Required)
 - 2nd Reading / Adoption Policy #7240 Education Records (Required and Replacing 7240; 7242; 7243)
 - 2nd Reading / Adoption— Policy #7317 Protection of Student, Teacher, and Principal Personal Information (Data Security and Privacy) (Required)

Motion for approval by Jamie Lee, seconded by Tiffany Orcesi, with approval by roll call: Daniel Dupee II voting yes and Albert Romano, Jr. voting yes. Motion approved 6-0.

- 6. Board Action *BE IT RESOLVED*, that the General Brown Central School District Board of Education takes action to **authorize** the use of the EBLAR reserve in the amount of \$19,000, and the inter-fund transfer of \$10,000 from debt service.

 Motion for approval by Kelly Milkowich, seconded by Albert Romano, with approval by roll call: Daniel Dupee II voting yes and Albert Romano, Jr. voting yes. Motion approved 6-0.
- 7. Board Action Approval of a \$650 donation from Nancy and Peter Hardwick in support of the District's backpack program. Motion for approval by Tiffany Orcesi, seconded by Jamie Lee, with approval by roll call: Daniel Dupee II voting yes and Albert Romano, Jr. voting yes. Motion approved 6-0.
- 8. Board Action Approval of New York State School Boards Association membership for the period July 1, 2020 to June 30, 2021 in the amount of \$7,778. (amount unchanged from current year)

 Motion for approval by Kelly Milkowich, seconded by Albert Romano, with approval by roll call: Daniel Dupee II voting yes and Albert Romano, Jr. voting yes. Motion approved 6-0.
- 9. Board Action Approval is requested for the General Brown Central School District to combine with the Immaculate Heart Central School District, as host, to compete in the sport of Boys' Hockey at the Varsity level for the 2020-2021 school year pending approval of NYSPHSAA Section III.
 Motion for approval by Tiffany Orcesi, seconded by Kelly Milkowich, with approval by roll call: Daniel Dupee II voting yes and Albert Romano, Jr. voting yes. Motion approved 6-0.
- 10. Board Action Adoption of the following Resolution for Lead Evaluator of Principals:

WHEREAS, the Board of Education has been provided evidence that the following have completed training which meets the requirements of 8 NYCRR 30-2.9 and the General Brown Central School District Annual Professional Performance Review Plan for certification as Lead Evaluator of Principals, therefore, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the following be certified as Lead Evaluator of Principals:

- Barbara J. Case (4/30/2020)
- Lisa K. Smith (4/30/2020)

Motion for approval by Kelly Milkowich, seconded by Tiffany Orcesi, with approval by roll call: Daniel Dupee II voting yes and Albert Romano, Jr. voting yes. Motion approved 6-0.

11. Board Action – **Appointment of Data Protection Officer** - **BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the General Brown Central School District Board of Education takes action to approve **Michael Parobeck as Data Protection Officer**.

Motion for approval by Jamie Lee, seconded by Albert Romano, with approval by roll call: Daniel Dupee II voting yes and Albert Romano, Jr. voting yes. Motion approved 6-0.

- 12. Board Action **Approval of Election Inspectors/Chairperson** for the Annual Proposed Budget Vote and Board of Education Election to be held via absentee ballot as follows:
 - Inspectors: Jefferson County Board of Elections Inspector, Jean LaSage; Rebecca Flath; Kristi Bice; Lisa Leubner;
 Deanna Oliver; and Donna Keefer serving as Chief Inspector
 - Lisa K. Smith will serve as Chairperson for the Annual Meeting / Budget Vote / Election

Motion for approval by Kelly Milkowich, seconded by Tiffany Orcesi, with approval by roll call: Daniel Dupee II voting yes and Albert Romano, Jr. voting yes. Motion approved 6-0.

13. Board Action – **BE IT RESOLVED**, that the General Brown Central School District Board of Education takes action to approve the following resolution regarding coaching stipends:

WHEREAS, the General Brown Central School District (the "District") and the General Brown Teachers' Association (the "Association") are parties to a collective bargaining agreement for the period July 1, 2019 through June 30, 2023 (the "CBA"); and

WHEREAS, Article XVI of the CBA sets forth the manner in which athletic coaches will be compensated, based on a level system; and

WHEREAS, in order to ensure equity amongst athletic program offerings, and in light of the expectations for coaches of certain athletic programs, the District and the Association wish to modify the level and associated stipend for two specific coaching positions.

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

- 1) Commencing with the 2019-2020 school year, Varsity Tennis and Varsity Winter Cheerleading shall be deemed "L1" positions, compensated per the stipend indicated in Article XVI, Section 16.1 of the collective bargaining agreement.
- 2) To the extent necessary, retroactive payment shall be issued to the Varsity Tennis and Varsity Winter Cheerleading coaches for the 2019-2020 school year to address any discrepancy in stipend previously paid as an "L2" position.Motion for approval by Kelly Milkowich, seconded by Jamie Lee, with approval by roll call: Daniel Dupee II voting yes and Albert Romano, Jr. voting yes. Motion approved 6-0.
- 14. Board Action Approval of *Committee on Special Education Reports*Motion for approval by Albert Romano, seconded by Kelly Milkowich, with approval by roll call: Daniel Dupee II voting yes and Albert Romano, Jr. voting yes. Motion approved 6-0.

I. ITEMS FOR BOARD ACTION - PERSONNEL - TENURE

- 15. Board Action *BE IT RESOLVED*, that upon the recommendation of the Superintendent of Schools, the Board of Education of the General Brown Central School District hereby takes action to grant tenure to Mary M. Bucher in the tenure area of Elementary Education, effective September 1, 2020.
 - Motion for approval by Jamie Lee, seconded by Tiffany Orcesi, with approval by roll call: Daniel Dupee II voting yes and Albert Romano, Jr. voting yes. Motion approved 6-0.
- 16. Board Action *BE IT RESOLVED*, that upon the recommendation of the Superintendent of Schools, the Board of Education of the General Brown Central School District hereby takes action to **grant tenure to Dustin R. Newvine in the tenure area of Science**, **effective September 1**, 2020.
 - Motion for approval by Albert Romano, seconded by Kelly Milkowich, with approval by roll call: Daniel Dupee II voting yes and Albert Romano, Jr. voting yes. Motion approved 6-0.
- 17. Board Action *BE IT RESOLVED*, that upon the recommendation of the Superintendent of Schools, the Board of Education of the General Brown Central School District hereby takes action to **grant tenure to Amy L. Smith in the tenure area of Teacher Assistant**, **effective September 1, 2020.**
 - Motion for approval by Kelly Milkowich, seconded by Daniel Dupee, with approval by roll call: Daniel Dupee II voting yes and Albert Romano, Jr. voting yes. Motion approved 6-0.

18. Board Action - **BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education of the General Brown Central School District hereby takes action to **grant tenure to Jose' Bernier in the tenure area of Language**, **effective September 1, 2020.**

Motion for approval by Tiffany Orcesi, seconded by Albert Romano, with approval by roll call: Daniel Dupee II voting yes and Albert Romano, Jr. voting yes. Motion approved 6-0.

J. ITEMS FOR BOARD ACTION - PERSONNEL

19. Board Action - **BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, approval is requested for the **Management/Confidential** salary increases for the **2020-2021** school year, in an amount *not* to exceed \$27,000 to be distributed by the Superintendent of Schools to eligible employees.

Motion for approval by Jamie Lee, seconded by Kelly Milkowich, with approval by roll call: Daniel Dupee II voting yes and Albert Romano, Jr. voting yes. Motion approved 6-0.

20. Retirements: None21. Resignations: None22. Appointments: None

K. SUPERINTENDENTS' REPORTS

- 23. Assistant Superintendent Mrs. Smith spoke of a re-vote date if necessary. It cannot happen before July 9 if necessary.
- 24. Superintendent Mrs. Case spoke of submitting a re-opening plan to NYS; availability of Chromebooks to families without devices; Google classrooms; ED Law 2-D survey to teachers; challenges to true online learning.

L. CORRESPONDENCE & UPCOMING EVENTS

25. Correspondence Log

M. ITEMS FOR NEXT MEETING

- 26. June 16, 2020 Annual Budget Vote/Election
- 27. July 1, 2020 Organizational Meeting The Board will meet at 7:00 a.m. in the auditorium of the Jr.-Sr. High School
- 28. July 1, 2020 Regular Meeting Presentation of NYSSBA award to President Klindt

N. ANTICIPATED EXECUTIVE SESSION

29. A motion is requested to enter an executive session for discussion regarding the performance history of one particular individual.

Motion for approval by Jamie Lee, seconded by Albert Romano, with approval by roll call: Daniel Dupee II voting yes and Albert Romano, Jr. voting yes. Motion approved 6-0. Time: 7:46 p.m.

— Mrs. Bennett was excused from the meeting. The following motions were provided by Vice President Hurley.

RETURN TO OPEN SESSION

30. A motion is requested to adjourn the executive session and reconvene the regular meeting.

Motion for approval by Kelly Milkowich, seconded by Jamie Lee, with approval by roll call: Daniel Dupee II voting yes and Albert Romano, Jr. voting yes. Motion approved 6-0. Time: 8:33 p.m.

O. MOTION FOR ADJOURNMENT

31. There being no further business or discussion, a motion is requested adjourn the regular meeting.

Motion for approval by Kelly Milkowich, seconded by Tiffany Orcesi, with approval by roll call: Daniel Dupee II voting yes and Albert Romano, Jr. voting yes. Motion approved 6-0. Time adjourned: 8:37 p.m.

Respectfully submitted:

Debra L. Bennett, District Clerk

Supporting documents may be found in supplemental file dated June 15, 2020

GENERAL BROWN CENTRAL SCHOOL DISTRICT ANNUAL MEETING

Budget Vote and Board of Education Election June 16, 2020 Unapproved

Minutes

5:00 p.m. - The Annual Meeting was called to order by Chairperson Lisa K. Smith in the District Office Hallway of the Jr.-Sr. High School. The meeting was live streamed to the District website for public viewing.

- 1. Mrs. Smith announced the following:
 - Clerk
 - Debra L. Bennett
 - Inspectors:
 - Rebecca Flath
 - Lisa Leubner
 - Kristi Bice
 - Donna Keefer (Chief Inspector)
 - Jean LaSage (Jefferson County Board of Elections)
- 2. Chairperson Smith announced a 10-minute challenge period.
- 3. Chairperson Smith advised election Inspectors of the counting process and provided each Inspector with a list of duties regarding the canvassing of ballots.
- 4. The District Clerk administered the Oath of Office to election Inspectors.
- 5. Chairman Smith declared the polls closed when canvassing of ballots was completed at 9:27 p.m.
- 6. The outcome of the vote was announced as follows:

| _ | Proposition 1 – 2020-2021 Annual Budget: | PASSED Yes - 1237 | No - 633 |
|---|--|-------------------|----------|
| | A simple majority was required. | | |

— Proposition 2 – 2020-2021 Bus Purchase Proposition: PASSED Yes - 1310 No - 483

— Board of Education Election:

| Natalie Hurley | 949 | votes |
|--------------------|------|-------|
| Scott Lytle | 1000 | votes |
| Albert Romano, Jr. | 782 | votes |
| Kimberly Shuler | 778 | votes |
| Write-in votes | 13 | votes |

- 7. The following two (2) trustees were elected to the Board of Education to serve three year terms to commence July 1, 2020 and to expire June 30, 2023:
 - Natalie Hurley
 - Scott Lytle
- 8. A motion for adjournment was made by Debra Bennett, a second was made by Donna Keefer, with none opposed. The meeting was adjourned at 9:40 p.m.

| Respectfully submitted: | | | |
|----------------------------------|--|--|--|
| | | | |
| Debra L. Bennett, District Clerk | | | |

GENERAL BROWN CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

17643 Cemetery Road - P.O. Box 500 - Dexter, New York 13634

SPECIAL MEETING

Wednesday, June 24, 2020 at 5:30 p.m.

Auditorium-JSHS and Via Webex

Unapproved MINUTES

SPECIAL MEETING

The meeting was called to order at 5:33 p.m. by Vice President Hurley, followed by the Pledge of Allegiance.

MEMBERS PRESENT: Natalie Hurley, Vice President; Jamie Lee; Albert Romano, Jr.; Kelly Milkowich

MEMBERS PRESENT VIA WEBEX: Daniel Dupee II; Sandra Young Klindt [entered the meeting at 5:39 p.m.]; Tiffany Orcesi [entered the meeting at 5:41 p.m.]

OTHERS PRESENT - Barbara J. Case, Superintendent; Lisa K. Smith, Assistant Superintendent; Debra L. Bennett, District Clerk

A. APPROVAL OF AGENDA

Motion for approval by Jamie Lee, seconded by Albert Romano, with approval by roll call: Daniel Dupee II voting yes. Motion approved 5-0.

B. ANTICIPATED EXECUTIVE SESSION

- 1. A motion is requested to enter an executive session for discussion regarding one specific legal matter.

 Motion for approval by Kelly Milkowich, seconded by Albert Romano, with approval by roll call: Daniel Dupee II voting yes.

 Motion approved 5-0. Time: 5:36 p.m.
- Sandra Young Klindt joined the executive session via Webex at 5:39 p.m.
- Tiffany Orcesi joined the executive session via Webex at 5:41 p.m.

RETURN TO OPEN SESSION

2. A motion is requested to adjourn the executive session and reconvene the regular meeting.

Motion for approval by Albert Romano, seconded by Jamie Lee, with approval by roll call: Daniel Dupee II voting yes, Sandra Young Klindt voting yes and Tiffany Orcesi voting yes. Motion approved 7-0. Time: 6:14 p.m.

C. SPECIAL AGENDA

ITEMS FOR BOARD ACTION

- 1. Board Action **BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the General Brown Central School District Board of Education takes action to approve a *Memorandum of Agreement resolving the following grievances filed by the General Brown Teachers' Association:*
 - GBTA Grievance No. 2018-19-1/ AAA Case Number: 01-19-0001-0863;
 - GBTA Grievance No. 2018-19-2;
 - GBTA Grievance No. 2019-20-3 /AAA Case No. 01-20-0000-0439;
 - GBTA Grievance No. 2019-20-4.

Motion for approval by Kelly Milkowich, seconded by Jamie Lee, with roll call vote as follows:

| Natalie Hurley | voting | Yes |
|-----------------|--------|-----|
| Daniel Dupee | voting | Yes |
| Tiffany Orcesi | voting | Yes |
| Jamie Lee | voting | Yes |
| Albert Romano | voting | Yes |
| Kelly Milkowich | voting | Yes |
| Candra Klindt | voting | Voc |

Sandra Klindt voting Yes The motion is approved 7-0.

D. ADJOURNMENT OF SPECIAL MEETING

There being no further business or discussion, a motion is requested to adjourn the special meeting.

Motion for approval by Tiffany Orcesi, seconded by Sandra Young Klindt, with approval by roll call: Daniel Dupee II voting yes, Sandra Young Klindt voting yes and Tiffany Orcesi voting yes. Motion approved 7-0. Time: 6:18 p.m.

| Respectful | ly sul | bmit | ted |
|------------|--------|------|-----|
|------------|--------|------|-----|

Debra L. Bennett, District Clerk